

Strategic Plan 2024 -2027

Mission Statement

Community residents from all walks of life will have access to quality library services that will provide programming and activities to support lifelong learning and encourage the pleasure of reading and the freedom of information.

Community Input: This plan was guided by feedback obtained through the library's Facility Needs Assessment community survey conducted in 2023.

Strategic Area of Focus 1: Facility Planning and Improvement

- Develop a Building Program to summarize and define the library's spatial needs
- Library staff and the library board will engage in the planning, coordination, evaluation, and outreach efforts needed as the library prioritizes creating an expanded facility that will better meet the needs of the community as expressed in the Facilities Needs Assessment (FNA).
- Evaluate current building and what improvements can be made to address the current and future needs of library staff and patrons

Strategic Area of Focus 2: Library Collection

- Thoroughly evaluate our collection to ensure we are providing items that serve the needs and interests of the community as expressed in the FNA and in accordance with library policy and best practices.
- Evaluate what non-traditional resources (gym passes, tools, equipment, etc.) the library could provide to meet the needs of the community as expressed in the FNA.
- Work with the Montana State Library to explore resource sharing options to increase the availability of items to patrons and decrease hold times for popular items

Strategic Area of Focus 3: Technology

- Evaluate the library's digital and technological (hardware and software) offerings to ensure they are still relevant, appropriate, and a beneficial use of the library's limited financial resources.

Strategic Area of Focus 4: Outreach

- Explore the most efficient and impactful ways to provide services to individuals unable to come to the library (specifically elderly and homebound using mail delivery services).
- Work with the Friends of the Library to develop outreach efforts at assisted living facilities and other locations outside of the library

Strategic Area of Focus 5: Youth Services Strategic Plan (separate document)